

HOUSE No. 364

By Mr. Fresolo of Worcester, petition of John P. Fresolo relative to minimum staffing discussions in collective bargaining negotiations. Public Service.

The Commonwealth of Massachusetts

In the Year Two Thousand and Five.

AN ACT RELATIVE TO LABOR RELATIONS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 6 of Chapter 150E is amended by
2 inserting, in line 7, between the words “workload” and “but” the
3 following new language: “and in the case of fire personnel, shift
4 staffing levels”.

1 SECTION 2. Chapter 589 of the Acts of 1987 is hereby
2 amended by striking out in the fourth sentence of subsection (11)
3 the following words: Notwithstanding any other provision of this
4 act to the contrary, no municipal employer shall be required to
5 negotiate over subjects of minimum manning of shift coverage,
6 with an employee organization representing municipal police offi-
7 cers and firefighters”. And inserting in place thereof, the
8 following new sentence: Notwithstanding any other provision of
9 this chapter to the contrary, no municipal employer shall be
10 required to negotiate over the total number of police or fire per-
11 sonnel employed by the municipality, however, the subject of shift
12 staffing shall be within the scope of arbitration with an employee
13 organization representing firefighters.